# <u> SGU Program Review Plan- March 2015 - Revised April 2016</u>

## Internal Program Review Self-Study

The Provost will provide oversight to the program review process, and will assist in identifying and mobilizing technical assistance and needed resources to the departments carrying out the reviews.

## Section 1. Introduction

Begin with a program description and include edits to update for the next catalog. Include a degree program plan (status sheets), narrative that includes program history, mission, and other general information. Include application processes and criteria for admittance if your program requires additional process for acceptance into your program. Note any significant curriculum changes that have been made to the program during the past four years and explain the rationale for such changes, which may include labor market changes, accreditation needs and student feedback based on surveys and Student Course Evaluations. If external reviews of your program are conducted, include references to those reviews and copies of the most recent review reports.

## Section 2. Program alignment with college mission and purposes

This can include evidence of departmental caucuses reflecting assessment of these criteria. Provide a description of how the program's mission, design, and program learning outcomes align with SGU's mission, values, and purpose statement, including Wolakota. Include a statement of how Wolakota is promoted in the program. Provide examples.

# Section 3. Alignment with Community Needs

Provide information about graduates from the program during the past 4 years, to include higher education they may be pursuing, or did pursue, employment they have, and locale of residence. Provide labor market information related to the program and provide information about starting wages identified for such programs per the Department of Labor statistics. Describe any partnerships with outside entities that provide internship or practicums for students in the program. Include information from employer surveys.

## Section 4. Student Participation and Success

Complete a table for each degree plan within your program to include figures for the past 4 years for annual enrollment to include the number of new students to the program; continuing students; completers; drop/stop out; and still enrolled at the end of the academic year.

Program:					
Academic Year	New Students	Continuing Students	Completed	Retained (Still Enrolled)	Withdrew (Drop or Stop Out)
2015-2016					
2014-2015					
2013-2014					
2012-2013					

Some programs provide required courses for other degree programs (e.i. Lakota Studies or Art History). List any of those courses that are provided by your program and provide an average number of students non-program students who attend those courses. Also list any courses that you offer for non-degree seeking students.

## Section 5. Program Learning Outcomes and Curriculum and Instruction

- a) Describe the process used to evaluate student progress toward program learning outcomes. Include the curriculum map for the program. Provide a summary of outcome data, if available, and describe any adjustments to the program that have been made or considered as a result of learning outcome data.
- b) Attach a current syllabus for each program-specific course in the degree program.
- c) Provide a composite of student evaluations for each instructor, including adjunct instructors, teaching in the program for the *current academic year*. Based on the data from the student evaluations, what decisions were made regarding what worked, what didn't work, and what decisions were made at the course and program level.

#### Section 6. Human, Financial, and Physical Resources

a) Using the chart on the next page, list full-time and adjunct instructors teaching in the program, including their degree attainment and/or evidence of known expertise in their content area. Describe the strengths this instructor brings to the program. Summarize professional development activities completed by faculty/staff over the past four years. Also provide SGU committee participation and community service activities completed by each.

PROGRAM HUMAN RESOURSES (FACULTY)									
Instructor	FT / A Status	Degree/Known Expertise	Strength to Program	PD Accomplished or Attended	Active SGU Committee Membership	Community Service Completed			

- b) Describe how the staffing of your program is meeting the needs of your program; include any gaps you anticipate needing to address.
- c) How well are your physical resources meeting your needs, which may include space, equipment, supplies and technology? How well is your budget meeting yours needs?

#### Section 7. Program Recommendations

Based on the information provided in this program review summarize the strengths of the program. Secondly, describe the challenges faced by the program. Provide recommendations for direction of the program in the next four years. Describe the human, physical and financial resources needed to accomplish the mission of the program.

Once the Program Review is complete send electronic copies to the Provost. The Provost's Leadership Council will review the competed program reviews and discuss the findings with the respective departments. The findings will guide the department's action plans for continuous improvement as well as budgeting and resource management.