

**SGU BOARD OF REGENTS
REGULAR MEETING
SEPTEMBER 20, 2019**

-MINUTES-

OPENING PRAYER

Mr. Two Hawk offered an opening prayer.

ROLL CALL – BOARD SECRETARY

PRESENT:

Richard “Tuffy” Lunderman, Region 2
Mike Boltz, Region 1
Ken Wike, Staff/Faculty Rep.
Webster Two Hawk, Region 3
Elton Menard, Student Rep.
Gabe Medicine Eagle, Region 4

ABSENT:

Rita Means, RST Education Representative
(called in, request to be excused due to a
meeting with the Attorney General).
Leonard Crow Dog, Elder Regent

Others present (excluding executive session): Phil Baird, Provost, Cheryl Medearis, VP/Academic Affairs, and Evelyn White Hawk, Board Secretary.

CALL TO ORDER

Based on the results from the above roll call, a quorum is present and the meeting called to order by the Chairman Boltz at 11:20 a.m.

APPROVAL OF AGENDA

Motion #: 01:09:20:19

Motion by Richard Lunderman and seconded by Elton Menard to approve the agenda with an amendment to include the Human Resources Officer in executive session under new business. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

REVIEW/APPROVE MEETING MINUTES: AUGUST 16TH, 2019 & SEPTEMBER 6TH, 2019

Copies of the minutes for the August 16th (attachment A) and September 6th (attachment B) meetings distributed and reviewed.

Motion #: 02:09:20:19

Motion by Elton Menard and seconded by Gabe Medicine Eagle to approve the minutes for August 16, 2019 and September 6, 2019 meetings. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

- Is there an update on the TLE lawsuit? Waiting on President's approval to move forward with Terry Pechota's (Attorney) response. The expenditures we put into the ranch will be a part of this.
- The Annual TLE Meeting is coming up.

PROVOST REPORT – PHIL BAIRD, PROVOST

Phil Baird presented a written report (attachment C) followed with discussion.

- The Board of Regents need to review/approve the FY'2020 budget.
- Congress passed a continuing resolution authorizing funding at the same funding level.

In reviewing the Federal Student Compliance report, recommend that we update/amend the version of our "Alcohol & Drug Policy" (attachment D).

- Include staff/students attending trips, conferences, off-campus but still representing the SGU.
- Strike "may", insert "shall"
- include "University sponsored events/activities" off-campus.
- should have some type of written authorization to represent SGU.

Motion #: 03:09:20:19

Motion by Elton Menard and seconded by Ken Wike to approve the proposed "Alcohol & Drug Policy" with amendments. Vote: four (4) in favor, zero (0) opposed, Chairman not voting & one stepped out of the meeting. Motion passed.

Bureau of Indian Education (BIE) Visit

--We have to be accountable for the 471 funds we have been receiving all these years. Kathy Campbell, BIE representative will be here next week to do an overview. The CFO will be involved.

- Approval of budget by the Board of Regents needs to be done, today.
- CFO reformatted departmental budgets with participation from the department heads and where the funding source is coming from.
- A bison round-up is scheduled before September 30th. That revenue cannot be accounted for until the next fiscal year.
- BIE will submit a summary finding of all activities.
- Talked about providing cross-training for all personnel in the Finance Office.
- Recommended all financial transactions use credit cards.
- Had another virus attack on the computers.
- Recommendation to add a 4th computer tech position to assist with monitoring "virus attacks".
- Elton Menard shared information regarding the donation of chairs and stools by the Rosebud Casino.
- Working on landscaping within our campus area and possibly including a boat-dock.
- Concern brought to the administration's attention that some SGU transportation drivers exceed the speed limit when passing by the White Hat-Menard apartment complexes (children around the area).
- Jim Greene continues to work on accreditation through WINHEC.
- Payroll is backed up due to a virus.
- Board member asks if employee work attendance has improved. Provost replied that the administration is currently working on this.
- Accountability is important because our accreditation is at stake.
- The Board of Regents need to review the By-laws.
- Need to work hard on developing a capital campaign.

Motion #: 05:09:20:19

Motion by Ken Wike and seconded by Elton Menard to approve the Provost Report. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

PROPOSED BUDGET – FY'2020 – Attachment E

Phil Baird, Provost presented the proposed budget for FY'2020 (attached).

- In terms of cash receiving, Kim Cox will be receiving and Maria Walking Eagle will be doing the deposit.
- Relative to all grants, will do a close out on those grants that ended and submit any reports that are due.
- Holding quarterly grants management meetings.
- Waiting on some grant award amounts.
- Recommend to continue the same spending level until we get a final budget. Recommend the Board approve a tentative budget contingent upon federal funding.
- President is in favor of \$500.00 increase for faculty.

BOARD REQUESTS TO MEET WITH KATHY CAMPBELL, PROGRAM ANALYST FOR THE BUREAU OF INDIAN EDUCATION (BIE) ON FRIDAY (SEPTEMBER 29TH), 3:00 P.M.

Motion #: 06:09:20:19

Motion by Richard Lunderman and seconded by Elton Menard to approve the FY'2020 proposed-tentative budget as submitted. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

EXECUTIVE SESSION

The Board of Regents convened into Executive session at 1:35 p.m. Out of Executive session and reconvened back into Regular session at 3:15 p.m.

(Secretary was called back into the meeting).

Discussed Webster Two Hawk's request to be relieved of his position on the Board due to health issues. Recommendation to send out notices seeking nominations for interested candidates to fill Mr. Two Hawk's unexpired term and choose from those interested individuals.

Motion #: 07:09:20:19

Motion by Richard Lunderman and seconded by Elton Menard to place a moratorium on any terminations until the Board of Regents have the opportunity to review the Personnel Policies and Procedures. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

The Board is concerned and requests the Administration look into and address the following concerns/issues:

1) A complaint was filed on an employee who reported on institutional e-mail to be on sick leave for the day and was seen working at a public business. Although a complaint was submitted to the supervisor, the issue was not dealt with.

2) A staff member was paid overtime and appears the supervisor disagreed and suspended her for performing the overtime as well as other reasons cited in her suspension letter.

3) Allegations that a consultant was abusing and berating staff through e-mails which resulted in one resignation.

4) The Board wants to see improved staff/employee attendance and encourages department heads/directors to check the accuracy of time sheets/reports.

5) The Board requests to meet with Kathy Campbell, Program Analyst, Bureau of Indian Education (BIE) on Friday, September 27th, 2019, 3:00 p.m.

ADJOURN

Motion by Richard Lunderman and seconded by Elton Menard to adjourn the meeting. Vote: five (5) in favor, zero (0) opposed, Chairman not voting. MOTION PASSED.

MEETING ADJOURNED AT 4:15 P.M.

NEXT MEETING

The next Board meeting is set for September 27th beginning at 11:00 a.m. to continue to review the By-Laws and meet with Kathy Campbell, Program Analyst for the Bureau of Indian Education (BIE) at 3:00 p.m.

CERTIFICATION

At a duly called meeting of the Sinte Gleska University Board of Regents held on October 4th, 2019 that the foregoing meeting minutes of September 20, 2019 were approved by a vote of four (4) in favor, zero (0) opposed, Chairman not voting. Motion passed.

/s/Mike Boltz, Chairman – SGU Board of Regents

ATTEST:

/s/Evelyn White Hawk, Board Secretary

Attachments:

- August 16, 2019 (attachment A) & September 6, 2019 (attachment B) meeting minutes
- Provost Report (attachment C)
- Alcohol & Drug Policy (attachment D).
- FY'2020 Tentative Budget (attachment E).