

SGU BOARD OF REGENTS
SPECIAL MEETING
FRIDAY, MARCH 18, 2022

-MINUTES-

Roll Call: Board Secretary

Present:

Mike Boltz, District 1
Nick Emery, Staff/Faculty Representative
Donna Hollow Horn Bear, RST Ed. Committee (participated by zoom)
Richard Lunderman, District 2
Keya Pipe Boy, Student Representative (In-coming)

Not Present:

Elder Regent (Vacant)
District 3 (Vacant)
District 4 (Vacant)

Others present: Jim Crawford, Executive Vice President; Cheryl Whirlwind Soldier, Vice President of General Operations, Carole Gregg, Finance Manager & Kalion Knox, IT Department.

Call to Order

The Sinte Gleska University Board of Regents met in regular session on Friday, March 18th, 2022 at the Student Services Building (Classroom #3) on the Antelope Lake Campus. Based on the roll call, a quorum is present and the meeting called to order by Chairman Boltz at 11:22 a.m.

Opening Prayer

Opening prayer offered by Evelyn White Hawk, Board Secretary.

Approval of Agenda

- Request to remove "Approval of Grievance Policy".
- Move "Introduction of Student Representative before approval of meeting minutes".

MOTION #: 01:03:18:22

**Motion by Nick Emery and seconded by Richard Lunderman to approve the agenda as amended.
Vote: four (4) in favor, zero (0) opposed, zero (0) abstaining, motion passed.**

Introduction - Student Representative

Keya Pipe Boy introduced himself. Keya is a member of the Rosebud Sioux Tribe and previously lived in the He Dog area and attended the Todd County School District. On Wednesday, he met with the other student council members and discussed short-term and long-range plans for the student association. His intentions are to zoom into meetings when he cannot be present in person.

--At the March 4th, 2022 meeting the Board discussed issues with the elected Student Association President primarily with residency as well as questions for accredited on-line programs. Further discussion with the Board in favor of accepting the election results as submitted.

MOTION #: 02:03:18:22

Motion by Richard Lunderman and seconded by Nick Emery to approve the election results of the Student Association and seat Keya Pipe Boy as the Student Representative on the SGU Board of Regents. Vote: four (4) in favor, zero (0) opposed, zero (0) abstaining, motion passed.

MEETING MINUTES: MARCH 4, 2022

Distributed and reviewed meeting minutes for March 4, 2022.

MOTION #: 03:03:18:22

Motion by Nick Emery and seconded by Richard Lunderman to approve the meeting minutes of March 4, 2022. Vote: four (4) in favor, zero (0) opposed, zero (0) abstaining, motion passed.

Cheryl Medearis is in an interview for the Nursing program staff.

Report: John Crawford, Executive Vice President

John Crawford, Executive Vice President reported on TLE lawsuit followed by discussion.

Donna logged in at 12:45 p.m.

MOTION #: 04:03:18:22

Motion by Nick Emery and seconded by Donna Hollow Horn Bear to amend the previous motion to delete any reference to the "land tax money". Vote: five (5) in favor, zero (0) opposed, zero (0) abstaining, motion passed.

*Send to each tribal council by name, Scott Herman, RST Chairman with cc: TLE Board and SGU Board.

NURSING PROGRAM

Cheryl Medearis gave a report on the nursing program.

- Two resignations, director and RN.
- Interviewed for a tutor/mentor.
- Welcome the new staff members on Board.
Developed a strong curriculum
- SGU has a lot of work to do but confident it will get done.

GRIEVANCE POLICY

Discussion on Grievance Policy Procedure:

- Should have an individual who is not part of the administration as a grievance officer/arbitrator.
- Need to set up time limits.
- Employees should have access to the Board.
- Recommend that the Board serve as the Grievance Board.
- Eliminate all unnecessary steps to get to a resolution.
- Recommend that the Board be the final arbitrator.
- Policies on drugs/alcohol and COVID should be developed and included in PP&P manual.
- Grievance officer must be independent and fair to both sides.

MOTION #: 05:03:18:22

Motion by Richard Lunderman and seconded by Donna Hollow Horn Bear that the SGU Board of Regents serve as the Grievance Board. Vote: two (2) in favor, three (3) opposed, zero (0) abstaining, motion defeated.

MOTION #: 06:03:18:22

Motion by Keya Pipe Boy and seconded by Nick Emery to establish a Grievance Committee. Vote: five (5) in favor, zero (0) opposed, zero (0) abstaining, motion passed.

BREAK AT 1:45 P.M.

(Board Secretary excused for a doctor's appointment. Cheryl Whirlwind Soldier, Vice President for General Operations will take the minutes from this point on).

BOARD BACK IN SESSION AT 2:11 P.M.

Recommended the Grievance Board consist of five (5) members.

MOTION #: 07:03:18:22

Motion by Nick Emery and seconded by Keya Pipe Boy to have three (3) SGU Board members plus two (2) at-large members serve as the Grievance Board. Vote: five (5) in favor, zero (0) opposed, zero (0) abstaining, motion passed.

John Crawford will revise the grievance policy to include the amendments. The Board secretary will take the minutes for the hearings.

Review: change to evidence. Witness: face to face discussion.

FINANCE OFFICE REPORT

Finance Office report by Carole Gregg, Finance Manager.

- Budget retreat.
- Construction Bids – 3-5 years out.
- Board would like to meet with the auditors. Carole will call and schedule.
- John will line up department presentations starting with the IOT department.
- Carole sent the investment statements to Evelyn.
- Cash balances are good.
- Department of Ed. – extension for June, 2023 to spend COVID funds.
- BIE, 206, 207. 207 obligate by September, 2024 – Student money.
- Board needs an official definition of essential and hazard premium pay relative to COVID.
- Carole will submit a report of who was paid for hours and received payment.

ADJOURN

MOTION #: 08:03:18:22

Motion by Nick Emery and seconded by Key Pipe Boy to adjourn. Vote: four (4) in favor, zero (0) opposed, one (1) abstaining, motion passed. MEETING ADJOURNED.

CERTIFICATION

At a duly called meeting of the Sinte Gleska University Board of Regents held on April 8, 2022 the foregoing meeting minutes of March 18, 2022 were approved by a vote of five (5) in favor, zero (0) opposed, zero (0) abstaining, motion passed. A quorum was present.

/s/Mike Boltz, Chairman
SGU Board of Regents

ATTEST:

/s/Evelyn White Hawk, Board Secretary

