

Presidents Council Meeting

August 28, 2023

2pm

Present

Acting President-Ted Hamilton

CFO- Carol Gregg

Dean of Academics- Dan Seibel

Vice President of General Administration- Cheryl WWS

Vice President of Tribal Nations-Phil Baird

Vice President of Academic Affairs- Cheryl Medearis

Human Resources Director- Vijay Chebrolu

Scribe: Krista

Absent

None

Meeting begins at 2:05pm

1. **Wocekiye:** Phil
2. **Woksape:** Carol
3. **Review of Agenda:** Ted

➤ **Outcomes:**

- Professional Development Calendar
- Staff compensation
- Strategic planning
- Founders Week
- Other

1. Dean of Academics

- Graduation: Seemed to go well! Got lots of thanks from students. Butch did a great job and was complimentary as well. Speakers were great

2. Human Resources-

- Staying ahead of Compensation
- Local schools have increased their salaries, if we raise salaries, do we lower the sense of purpose? This topic is up for discussion. The CTE/Faculty salary scale needs to be adjusted. Shannon, BJ and Cheryl can work on a CTE salary scale. Salary scale was researched and created over two years ago. Is our scale competitive with other tribal colleges? Is our faculty scale working? Is it what we need it to be? So many questions to ask.

3. V.P of Academic Affairs

- FTE is up for discussion.
- What are the responsibilities of a faculty member and an adjunct member? Faculty do more than teach. Are we treating our faculty that way? Committees decide this. What are the expectations?
- Terms of Action- Cheryl and BJ work with committee and work on faculty scale. Get that back to the president's council by October. It will be attached to next year's budget.

4. Acting- President

- Strategic planning: Bring in similar groups to help assist with this. What days' work best for Strategic planning? 1st Friday is department chairs. Fridays 4th are professional development days. (Faculty members, Homeland improvement, Redco, Tribal ed department.
- Date set is September 29th @ SGU Commons area.

5. Other

- Policy committees are up for discussion. Look at self-governing structures and come up with ideas to up lift voices at SGU (Staff, Faculty etc.)
- Professional Development
- Founders Week
- Events Committee: Standing Activities committee. List of Activities 6
- Move graduation to June? Or move it to the first week of August?
- Events are up for discussion.

Announcements

- Strategic Planning: Date set is September 29th @ SGU Commons area.

Meeting ends at 3:50pm