

Sinte Gleska University

Department of Nursing

Program Outcomes & Competencies

According to the NAPNES Standards of Practice, at the end of this program we expect you to demonstrate the following program outcomes and competencies:

A. Professional Behaviors

Demonstrate professional behaviors of accountability and professionalism according to the legal and ethical standards for a competent licensed practical/vocational nurse.

Competencies which demonstrate this outcome has been attained:

- *Comply with the ethical, legal, and regulatory frameworks of nursing and the scope of practice as outlined in the LP/VN nurse practice act of the specific state in which licensed.*
- *Utilize educational opportunities for lifelong learning and maintenance of competence.*
- *Identify personal capabilities and consider career mobility options.*
- *Identify own LP/VN strengths and limitations for the purpose of improving nursing performance.*
- *Demonstrate accountability for nursing care provided by self and/or directed to others.*
- *Function as an advocate for the health care consumer, maintaining confidentiality as required.*
- *Identify the impact of economic, political, social, cultural, spiritual, and demographic forces on the role of the licensed practical/vocational nurse in the delivery of health care.*
- *Serve as a positive role model within healthcare settings and the community.*
- *Participate as a member of a practical/vocational nursing organization.*

B. Communication

Effectively communicate with patients, significant support person(s), and members of the interdisciplinary health care team incorporating interpersonal and therapeutic communication skills.

Competencies which demonstrate this outcome has been attained:

- *Utilize effective communication skills when interacting with clients, significant others, and members of the interdisciplinary health care team.*
- *Communicate relevant, accurate, and complete information.*
- *Report to appropriate health care personnel and document assessments, interventions, and progress or impediments toward achieving client outcomes.*
- *Maintain organizational and client confidentiality.*
- *Utilize information technology to support and communicate the planning and provision of client care.*
- *Utilize appropriate channels of communication.*

C. Assessment

Collect holistic assessment data from multiple sources, communicate the data to appropriate health care providers, and evaluate client responses to interventions.

Competencies which demonstrate this outcome has been attained:

- *Assess data related to basic physical, developmental, spiritual, cultural, functional, and psychosocial needs of the client.*
- *Collect data within established protocols and guidelines from various sources including client interviews, observations/measurements, health care team members, family, significant other(s), and review of health records.*
- *Assess data related to the client's health status, identify impediments to client progress and evaluate response to interventions.*
- *Document data collection, assessment, and communicate findings to appropriate member/s of the healthcare team.*

D. Planning

Collaborate with the registered nurse or other members' of the health care team to organize and incorporate assessment data to plan/revise patient care and actions based on established nursing diagnoses, nursing protocols, and assessment and evaluation data.

Competencies which demonstrate this outcome has been attained:

- *Utilize knowledge of normal values to identify deviation in health status to plan care.*
- *Contribute to formulation of a nursing care plan for clients with non-complex conditions and in a stable state, in consultation with the registered nurse and as appropriate in collaboration with the client or support person(s) as well as members of the interdisciplinary health care team using established nursing diagnoses and nursing protocols.*
- *Prioritize nursing care needs of clients.*
- *Assist in the review and revision of nursing care plans with the registered nurse to meet the changing needs of clients.*
- *Modify client care as indicated by the evaluation of stated outcomes.*
- *Provide information to client about aspects of the care plan within the LP/VN scope of practice*
- *Refer client as appropriate to other members of the health care team about care outside the scope of practice of the LP/VN.*

E. Caring Interventions

Demonstrate a caring and empathetic approach to the safe, therapeutic, and individualized care of each client.

Competencies which demonstrate this outcome has been attained:

- *Provide and promote the client's dignity.*
- *Identify and honor the emotional, cultural, religious, and spiritual influences on the client's health.*
- *Demonstrate caring behaviors toward the client and significant support person(s).*
- *Provide competent, safe, therapeutic and individualized nursing care in a variety of settings.*
- *Provide a safe physical and psychosocial environment for the client and significant other(s).*
- *Implement the prescribed care regimen within the legal, ethical, and regulatory framework of practical / vocational nursing practice.*
- *Assist the client and significant support person(s) to cope with and adapt to stressful events and changes in health status.*
- *Assist the client and significant other(s) to achieve optimum comfort and functioning.*
- *Instruct client regarding individualized health needs in keeping with the licensed practical/vocational nurse's knowledge, competence, and scope of practice.*
- *Recognize client's right to access information and refer requests to appropriate person(s).*
- *Act in an advocacy role to protect client rights.*

F. Managing

Implement patient care, at the direction of a registered nurse, licensed physician or dentist through performance of nursing interventions or directing aspects of care, as appropriate, to unlicensed assistive personnel (UAP).

Competencies which demonstrate this outcome has been attained:

- *Assist in the coordination and implementation of an individualized plan of care for clients and significant support person(s)*
- *Direct aspects of client care to qualified UAPs commensurate with abilities and level of preparation and consistent with the state's legal and regulatory framework for the scope of practice for the LP/VN.*
- *Supervise and evaluate the activities of UAPs and other personnel as appropriate within the state's legal, and regulatory framework for the scope of practice for the LP/VN as well as facility policy.*
- *Maintain accountability for outcomes of care directed to qualified UAPs.*

- *Organize nursing activities in a meaningful and cost effective manner when providing nursing care for individuals or groups.*
- *Assist the client and significant support person(s) to access available resources and services.*
- *Demonstrate competence with current technologies.*
- *Function within the defined scope of practice for the LP/VN in the health care delivery system at the direction of a registered nurse, licensed physician, or dentist.*

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