MONITORING REPORT UPDATE:  
SINTE GLESKA UNIVERSITY

Sinte Gleska University is herein submitting a monitoring report update to the Higher Learning Commission as prescribed by a letter from the HLC Board of Trustees dated March 6, 2014. In said letter, the HLC Board of Trustees granted an extension to July 1, 2014 for Sinte Gleska University to submit their FY2013 Audit Report. Sinte Gleska University submitted a Monitoring Report on February 1, 2014 as requested by the HLC Board of Trustees, but requested an extension to submit the FY2013 Audit Report. Sinte Gleska University was placed on a status of probation due to non-compliance relative to Criterion 2 and Criterion 5 within the Criteria for Accreditation. The HLC Board of Trustees further cited non-compliance issues in terms of six Assumed Practices: specifically, A.9; D.1; D.2; D.3; D.4; and D.6.

Sinte Gleska University is addressing the areas of non-compliance and is working in the following areas.

Criterion Two, Core Component 2.A, Core Component 2.C  
A.9—Relating to Governing Board Authority

(\textit{The governing board has the authority to approve the annual budget and to engage and dismiss the chief executive officer.})

• The Board of Regents is meeting on a regular schedule.
• The vacancies in the Board of Regents have been filled with the exception of one position of a regional representative.
• A webpage is in the development stages. The webpage will contain the Biography of each Regent, Agenda for each Board of Regent Meeting, Actions taken by the Board of Regents at each meeting.
• The By-Laws of Sinte Gleska University are under review and any recommended amendments will be presented to the Board of Regents in September, 2014.
• Board Training is scheduled for September, 2014 for the Board of Regents.
• The Board of Regents reviewed performance and approved a contract for President Bordeaux.

D.1--Relating to Institutional Capacity to Meet Financial Obligations

(\textit{The institution is able to meet its current financial obligations.})

• The institution is assessing the anticipated revenues for FY 2015 to determine budget estimates.
• Recruitment of students for Fall, 2014 continues in order to increase student enrollment.
D.2—Relating To the Institution Having a Prepared Budget

(The institution has a prepared budget for the current year and the capacity to compare it with budgets and actual results of previous years.)

• Sinte Gleska University has a current budget approved by the Board of Regents which is for the FY 2014 Fiscal Year which ends September 30, 2014.
• Departments are in the process of preparing their Budget Requests for FY 2015.
• A Budget Committee will meet in July to review budget requests, anticipated revenue, and will formulate a budget for FY 2015 based on analysis of historical expenditures, planned reductions in spending and anticipated revenue.
• The budget will be reviewed by the Board of Regents and recommended for Approval at the July, 2014 meeting.

D.3—Relating to Long-Term Financial Sustainability

(The institution has future financial projections addressing its long-term financial sustainability.)

• A committee has been meeting regularly to develop a financial plan to address long-term sustainability.

D.4—Relating to Systems for Collecting and Analyzing Institutional Information

(The institution maintains effective systems for collecting, analyzing and using institutional information.)

• The institution has and maintains an effective system for collecting data. Professional Development is planned to train managers and departments to analyze and utilize the system to a greater extent in departmental planning, program assessment and decision-making.

D.6—Relating to Qualified Personnel in the Chief Financial Officer Position

(The institution’s administrative structure includes a chief executive officer, chief financial officer and chief academic officer (titles may vary) with appropriate credentials and experience and sufficient focus on the institution to ensure appropriate leadership and oversight.)

• Sinte Gleska University has identified and hired a highly qualified Chief Financial Officer who works on-site 3 days a week and is available for consultation at all times.
• An independent consultant was hired to assess the Finance Office personnel and policies and procedures. Recommendations for changes in Position Descriptions and Financial Policies and Procedures will be made by the consultant.
• Training in the Jenzabar modules was conducted in March, 2014 for all Finance Office staff to strengthen their skills in use of the program.

**Criterion Five, Core Component 5.C—met with concerns**

*(The institution engages in systematic and integrated planning.)*

• Self-Study groups have been organized and are meeting regularly to assess compliance with the HLC Criteria for Accreditation. The deadline for submission of self-study group reports is October, 2014.
• Review of all Policies and Procedures are being conducted by the Self-Study Groups.
• Institutional Strategic Planning will be conducted in November and December, 2014. The University plans to hire a consultant to conduct the Strategic Planning session which will involve the entire staff and faculty of the University. The Strategic Plan will then be submitted to the Board of Regents for their input and approval.