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Introduction to Sinte Gleska University

Mission Statement
Sinte Gleska University provides a model for Indian controlled education. It is an institution governed by people rooted to the reservation and culture, concerned about the future, and willing to work to see the institution grow. It provides each Lakota person the opportunit to pursue an education and does so in a way that is relevant to career and personal needs. Sinte Gleska University graduates will help determine the future development and direction of the Tribe and its institutions. The mission of Sinte Gleska University is to plan, design, implement and assess post-secondary programs and other educational resources uniquely appropriate to the Lakota people in order to facilitate individual development and tribal autonomy.

Vision
In its goal to promote sovereignty and self-determination, Sinte Gleska University has adopted as its vision the seven basic criteria which the United Nations uses to define a sovereign nation.

1. Land-Sinte Gleska University works to teach people about Otiwota, their homeland, the place of their birth, the pace where spirits return.
2. Language-Preserving and perpetuating the Lakota language has been a standing goal of the Sicangu Lakota Nation and at Sinte Gleska University.
3. Spirituality-We demonstrate our spirituality through prayer and ceremony, song and dance, and our emphasis on relations, respect and reciprocity.
4. Leadership-The University reflects the cultural heritage of our ancestors and the tradition virtues of woohitika (bravery), wacantognaka (generosity), woksape (wisdom), and wowancintanka (fortitude), which help form our Lakota universe. Within the context of those cultural and traditional values, the University’s Board, administration, staff and students are encouraged to provide classroom-based, community-based and regional and national leadership.
5. Social Systems-At its most basic level, the University is a reflection of tribal social structures. It is representative of community based tribal leadership, traditional (tribal) educational systems and family support systems.
6. Economic Systems-Sinte Gleska University has begun to play an increasing role in the development of economic activity on the Reservation. The University works to develop individuals who are mindful of tribal economic systems and who will contribute to the overall improvement of the tribal nations.
7. Governance Systems-The University emphasizes the development of tribal self-governance and self-determination in its academic and community programs and through its support of tribal goals and entities.
Jeanne Clery Disclosure of Campus Security Policy

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is the landmark federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses. Because the law is tied to participation in federal student financial aid programs it applies to most institutions of higher education both public and private. It is enforced by the U.S. Department of Education.

The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights, and was amended again in 1998 to expand the reporting requirements. The 1998 amendments also formally named the law in memory of Jeanne Clery. The law was amended in 2000 to require schools beginning in 2003 to notify the campus community about where public "Megan's Law" information about registered sex offenders on campus could be obtained. Most recently, President Obama signed into law the Violence Against Women Act which requires institutions to reports statistics of Sexual Assault, Domestic Violence, Dating Violence and Stalking in the institutions Annual Security Report. For the 2014, institutions have to make a “Good faith effort” to include these stats. (http://www.klaaskids.org/pg-legmeg.htm) or: http://www.doj.mt.gov/svor/

SGU Security Policies

The safety and health of faculty, staff, students and visitors are of the greatest concern for the Sinte Gleska University. Creating and maintaining a safe campus requires the cooperation and involvement of everyone. The security personnel of SGU are the eyes and ears of the college and are not sworn law enforcement. Therefore, any action that requires law enforcement is turned over to Rosebud Law Enforcement Agency. All incidents that occur within college grounds are reported immediately to SGU Security where an incident report is completed. If the incident is criminal in nature tribal law enforcement department is contacted and reported to them.

To Report a Crime or Emergency

Contact SGU Security at 605-856-2122 OR dial 605-747-2266 for Tribal Law Enforcement.

Any suspicious activity or person seen in the parking lots or loitering around vehicles, or inside buildings should be reported to the nearest available college personnel, SGU Security and/or to Tribal Law Enforcement. In addition you may report a crime to the following:

Chief Operating Officer, Paul Robertson. (605)856-8100 Ext. 8331 or (605)856-8259
Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to the SGU Security Officer in a timely manner. All incident reports are reviewed and distributed to the proper authorities. Incidents involving students will be forwarded to the Vice President of Academic Affairs for review and potential action. Statistics will also be presented on incidents of a more minor nature, such as, petty theft and campus accidents. SGU will prepare an annual report on campus crimes and incidents that will cover the preceding two years for which information is available by the Security Department. Crimes should be reported to SGU Campus Security to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Confidential Reporting Procedures
Any report made to Security and the Identity of the Reporting party is always kept confidential, whether you do or don’t want to pursue action within the SGU campus system or the criminal justice system. The purpose of confidential reporting is to comply with your wish to keep the matter anonymous while taking steps to ensure the future safety of yourself and others. With such information, SGU can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant and alert the campus community to potential danger. All reports are counted in the annual crimes statistics report for the institution.

Timely Warnings
In the event that a situation arises, either on campus or in close geographic proximity to SGU, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued by SGU Administration. The warning will be issued through the college school reach alert system and delivered via e-mail and text messaging. Depending on the particular circumstances of the situation, Campus Security Authorities may also post a notice on each bulletin board at their respective building across campus. Anyone with information warranting a timely warning should report the circumstances to the SGU Campus Security 856-2122.

Reporting Annual Disclosure of Crime Statistics
The Clery Act Compliance Officer prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, SGU Security and Vice President of Academic Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics as well as sexual assault, domestic violence and stalking that due to VAWA amendments include those reported to SGU Security, designated campus officials including but not limited to directors, department heads, designated campus security authorities, and local law enforcement agencies.

A notice will be provided to students, staff and faculty each year and a print out will be available that provides information on access to the report on Sinte Gleska University’s website. Copies of the report may also be obtained at the Security Office located on the Main Campus or by calling 605-856-2122 or by contacting Paul Robertson at 605-856-8259. All prospective employees may obtain a copy from Human Resources in the Administration Building.
Accurate and Prompt Reporting Policy
Security officers have reports written within 24 hours of incident. We ask that reporting parties have statements completed in a reasonable amount of time.

Monitoring and Reporting of Criminal Activity Off-Campus
Sinte Gleska University does not have any off-campus housing, however, the University does seek to obtain information from local law enforcement on crimes reported adjacent to or within proximity of the SGU Campuses.

Emergency Response and Evacuation Procedures
In the event that a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurs on or around campus, SGU administration will initiate an Emergency Notification. That may include notice of evacuation or other required emergency response. Upon confirmation of an emergency, Sinte Gleska University will, without delay, determine the content of the emergency and initiate the emergency notification system, unless the notification will, compromise efforts to contain, respond to, or otherwise mitigate the emergency. SGU Administration will determine which segment or segments of the campus are at risk by assessing and taking recommendations of Law Enforcement personnel and security staff. Emergency Notification will utilize the phone intercom system, the University’s School Reach system, email and website systems. In the event that an emergency poses a threat to the surrounding community, the President’s Office or designee will notify the Rosebud Sioux Tribal Law Enforcement Agency and Todd County Sheriff’s Department and will work with county and tribal emergency services to issue information and respond to the emergency. Disseminating emergency information to the larger community will be done by press release, radio announcements, and/or TV alerts depending on the nature of the emergency. All information will be issued through the President’s office.

All SGU employees and students are encouraged to register personal cell phone numbers with the SGU School Reach program. Call the MIS Department for more information about this system. For more information about SGU’s Emergency Response Plan, contact Brian Bordeaux at 605-856-8276.

Incident Management and Recovery
Sinte Gleska University is committed to ensuring continuation of essential function’s for students, faculty and staff through an effective and comprehensive program of incident management and recovery. In the event of a major incident or disaster that compromises operational function, SGU’s highest priorities will be:
* Health and safety of individuals
* Continuity of teaching, business operations, and other campus functions
* Preservation of facilities
* Safeguard from financial loss

Emergency Conditions:
SGU will attempt to provide for the continuity of operations in the event of emergency conditions.
Plans should not be restricted to the loss of critical automated systems.
The following possible interruptions, at a minimum, must be considered in developing plans:
Natural disasters (hurricane, blizzard, earthquake)
Loss of personnel (pandemic)
Loss of critical infrastructure and support (central IT services, flood, fire)
Major disruption of campus community (hostile intruder, mass casualties)
Neighboring hazards (e.g. chemical spill on highway)
Loss of buildings, utilities or automated systems (HVAC, water, gas, electricity)

Access Policy
SGU maintains an open campus. Instructors regulate access to the classrooms and laboratories. Campus Security is responsible for evening access to buildings and their lockup. Physical Plant personnel and SGU Security personnel open and lock facilities for various activities that take place for each building. SGU Security personnel patrol the campus areas and keep hourly logs of activity.

Campus Security Authority and Jurisdiction
As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. Campus Security Authorities are people who are part of the campus police or public safety/security; an individual who has responsibility for campus security but does not constitute a public safety official and an individual or organization specified in an institutions policy to report criminal offenses.

Policy on Drugs and/or Alcohol
The use or possession of illegal drugs and/or alcohol is prohibited at SGU. Attending class under the influence of alcohol or drugs is reason for dismissal and or suspension from SGU. Under Federal regulation, SGU is required to have a drug and controlled substances policy which is published in the SGU Catalog, SGU Personnel Policies and Procedures, SGU Student Handbook and SGU Faculty Handbook. Students who manufacture, distribute, dispense, possess or use a controlled substance while on the SGU campus, or attending a college class away for the main campus, or participate in a college sponsored activity may be placed on probation, be suspended, or be expelled from further attendance at Sinte Gleska University.

Definition of a Controlled Substance:
Any drugs in conflict with the Indian Religious Freedom Act are exempt from this policy. A drug which has been declared by federal or state law to be illegal for sale or use, but may be dispensed under a physician’s prescription. The basis for control and regulation is the danger of addiction, abuse, physical and mental harm (including death), the trafficking by illegal means, and the dangers from actions of those who have used the substances. www.legal-dictionary.com
Alcohol and Substance Abuse Information

Sinte Gleska University requires as part of their General Education Core Requirements a class, HS 103 Personal Health and Wellness, which teaches drug, alcohol and tobacco abuse information. All students must take this course. In addition, the University has a Drug and Alcohol Abuse Prevention Program and Student Assistance Program that are conducted by the Student Counseling Center on the Main Campus. The campus also participates in larger tribal awareness activities. The University provides educational materials throughout the year in the areas of alcohol and substance abuse prevention. Finally, this policy or a version of the policy is distributed annually to all students and employees. (Policy Handbook, p. 27, 4.8 Institutional Policy on Drug-Free Workplace.)

Crime Prevention Programs Policy Statement

SGU Security encourage students and staff to practice basic safety habits such as walking with friends or calling Security for an escort in unlighted areas of the campus.

Sex Offense Policy Statements
To provide college employees and students with an environment free from sexual harassment. This includes unwelcome sexual advances, requests for favors and other verbal or physical contact of a sexual nature. Encouraging early reporting by employees and students and to resolve complaints promptly, confidentially, and at the lowest management level possible; and to prohibit retaliation against any employee or student because he/she has made a report of alleged sexual harassment or against any employee and student who has testified, assisted, or participated in any manner in an investigation of a report. **Information taken from SGU Student Handbook, p. 31-33.

Sexual Assault Prevention and Response
SGU maintains the disciplinary powers to protect its educational purpose through the setting of standards of scholarship and conduct and through the regulations of the use of its instructional facilities. See section on Student Conduct and Offenses in the SGU Student Handbook.

All Complaints are directed to the Vice President, Student Services.
Whether the complaint is one of academic, personal, or sexual misconduct, the procedure is:
1. Notify the Vice President, Student Services as soon as possible. This notification of misconduct must be in writing as quickly as prudent possible.
2. It is expected that any emergency or criminal misconduct will be reported to the SGU Security and Rosebud Sioux Tribal Law Enforcement Department. Student code and offenses affects students/staff status only.
3. Upon receiving a complaint or notice that a student has violated this Code, the Student Services Vice President shall notify the student within five days, in writing, of:
   • The alleged Code violation
   • The opportunity for the student to meet with the Student Services Vice President for purposes of discussing options for disposition of the case.
The student’s right to representation.
The student shall be informed that he/she may be responsible for bearing the cost of representation.

4. Students or student organizations charged with a violation of this Code may have his/her case heard in an informal procedure headed by the Vice President of Academic Affairs.

5. The Academic Vice President will meet with the student or student organization and inform the student(s) of their various rights and options. The Vice President of Academic Affairs is empowered to:
   - Make findings of facts and determine whether or not the student(s) violated the Code.
   - Dismiss the case.
   - Refer the student(s) to counseling.
   - Refer the case to the Student Standards, Scholarship and Conduct Committee for a formal hearing.
   - Impose any sanction listed in this Code except expulsion, suspension, or negative notation on transcripts.

6. Formal Hearing by the Student Standards, Scholarship, and Conduct Committee. The Committee is empowered to:
   - Make findings of facts.
   - Determine whether or not the student(s) have violated the Code.
   - Impose any sanction listed within this Code.
   - A determination of responsibility is made when the preponderance of evidence supports the charge(s).

7. No appeal shall be allowed unless the student appealing cited specifically to the hearing record (tape and minutes) and states with specificity the grounds under which the appeal shall be allowed.

8. Contempt. A determination of contempt shall be made by the Vice President of Academic Affairs, the Chairperson of the Student Standards, Scholarship and Conduct Committee, or the Chairperson of the SGU Board of Regents alone or summarily. In case involving a determination of contempt, a written notification of such determination shall be sent the Student Services Vice President describing the facts that constituted the contempt and the sanction imposed therefore. Individuals so charged with contempt shall have the same right to appeal as is afforded in any other case.

SANCTIONS

Following a hearing, any one or more of the following may be imposed:

1. No action - charges are dismissed.
2. Expulsion
3. Suspension
4. Negative Notation on Transcript
5. Revocation of Degree
6. Disciplinary Probation
7. Restitution
8. Community Service
9. Loss of Privilege
10. Conduct Reprimand
11. Suspended Sanction

INTERIM RESTRICTIONS

12. The Academic Vice President or designee may impose interim sanctions on a student pending a hearing if there is reason to believe that the student's conduct poses an imminent and substantial threat of injury or interference with persons or property.

13. The Academic Vice President will meet with the student and inform them of the basis of the interim sanction and offer the student an opportunity to explain. The Academic Vice President may modify or delete the sanctions or may allow them to stand.

A hearing shall be scheduled as soon as possible and no later than 10 days after the interim sanctions are imposed. The student may request a delay.
## Sinte Gleska University Annual 2014 Security Report

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Hate Crime Statistics
SGU Annual 2014 Security Report

As part of the Campus Security Act of 1990—For this and other information on SGU go to www.ope.ed.gov/security

2014: No Hate Crimes reported
2013: No Hate Crimes reported
2012: No Hate Crimes reported
Sexual Violence
Sinte Gleska University does not condone or tolerate acts of sexual violence perpetrated by or against members of its student, staff and faculty community. As an institution of higher education, SGU is committed to ensuring that all students, regardless of their background or identity, have access to a quality learning experience and the opportunity to pursue their academic goals in a safe supportive learning environment. Further, all forms of sexual violence, including rape and sexual assault, interferes with students' abilities to be active, engaged learners. As such, the University is actively committed to reducing and eradicating the incidences of sexual violence and eliminating the root cause that lead to sexual violence, as well as providing appropriate support to victims and survivors when an act of sexual violence does occur.

Reporting Sexual Violence
Students who are a victim or survivor of sexual assault/violence are strongly encouraged to report the incident. To report, students have many different resources available. To file a complaint of sexual violence or any form of discrimination that may also be a crime, you may contact one of the offices below, depending on whom the complaint is against (faculty/staff, visitor or student) and you may also contact:
SGU Security
Tribal Police
605-856-2122
605-747-2266
*an advocate can be requested

To file a complaint of sexual assault or any form of discrimination that may be a violation of the Student Code, you may contact one of the offices below, depending on whom the complaint is against (faculty/staff, visitor or student):
Vice-President of Student Services
Student Counseling Center
605-856-8100 Ext. 8561
Marianne Left Hand Bull
605-856-8135

Federal Campus Sexual Assault Victims’ Bill of Rights
- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

The Campus Sexual Assault Victims’ Bill of Rights was signed into law by President George Bush in July of 1992. This law requires that all colleges and universities (both public and private) participating in federal student aid programs afford sexual assault victims certain basic rights.
Sexual Violence Elimination Act (SaVE)

| White Buffalo Calf Women’s Society | 605-856-2317 |

Reporting Stats on VAWA Amendments to Clery

### VAWA AMENDMENTS TO CLERY
**REPORTING STATS ON DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING**

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Registered Sex Offender Policy Statement

SGU Security Department will maintain all pertinent information, including pictures and legal descriptions of all registered violent and sexual offenders who are employed full-time, part-time, and emergency hires, along with full-time and part-time students.