Tokatakiya Okolakiciye (Going toward the future society) Strategic Planning Session April 21, 2015 (9:00 - 10:00 AM)

Present:

Roger Ellert, Jr.
Shawn Bordeaux
Kathy Boyd
Deb Bordeaux
Michael Leneaugh
Florine Burning Breast

Sammie Bordeaux-Seeger Lois D. Antoine Sherry Red Owl Cheryl Medearis Vernon (Ike) Schmidt Paul Robertson

Discussion:

Those present:

- Reviewed the April 7, 2015, document that compared the six "Critical Issues" from 2000 and the 2013 "Strategic Outlook" that identified five "Critical Issues"
- Discussed the two new graphic organizer charts prepared by Roger Ellert, Jr.

 a compilation of the SWOT issues identified by the 8 groups at the All Staff Strategic Meeting on Friday, April 10, and the SWOT Analysis Chart. Members discussed how some of the issues defined as Strengths could also be identified as Weaknesses.
- Brainstormed and identified 8 Goals that summarized the SWOT and other data:
 - **1.** Academic Enhancement
 - 2. Lakol Wicoh'un/Wolakota
 - **3.** Fundraising/Resources
 - **4.** Communication/Transparency
 - **5.** Student Life
 - **6.** Tribal Nation building
 - 7. STEM (Science, Technology, Engineering, Mathematics)
 - **8.** Community Outreach
- Further discussion resulted the consolidation of the 8 Goals above into 4 Goals using the acronym:

SALT

- 1. S Strengthening the institution (includes #3,4,5,8 above)
- 2. A Academic Enhancement (includes #1, 7 above)
- 3. L Lakol Wico'un (includes #2 above)
- 4. T Tribal Nation building (includes #6 above)

The next meeting will be an All Staff Meeting on Friday, April 24, from 9-12 with a lunch to follow. An Institutional Relations agenda will be sent out via email