

SGU BOARD OF REGENTS
SPECIAL MEETING
JANUARY 17, 2023

-MINUTES-

The Sinte Gleska University Board of Regents met in special session on Tuesday, January 17, 2023 at the Student Services Building (Ed Classroom 2) on the Antelope Lake Campus.

ROLL CALL – BOARD SECRETARY

Mike Boltz, Chairman/Region 1 Rep.	= Present (in person)
Richard Lunderman, Vice Chairman/Region 2	= Present “ ”
Nick Emery, Staff/Faculty Rep.	= Present “ ”
Donna Hollow Horn Bear, RST Ed. Comm.	= Present “ ”
Wilma Robertson, Elder Regent	= Present (in person)
Keya Pipe Boy, Student Rep.	= Absent

(Note: 2 vacancies – Regions 3 & 4)

Others present for all or part of the meeting: Ted Hamilton, Executive Vice President and Evelyn White Hawk, Board Secretary.

The above roll call verifies that a quorum is present and the meeting called to order by Chairman Boltz at 1:18 p.m.

OPENING PRAYER – BOARD SECRETARY

AGENDA

Motion by Nick Emery and seconded by Richard Lunderman to approve the agenda. Vote: 5 in favor, 0 opposed, 0 abstaining, motion carried.

The purpose of this meeting is to start the process for a “Presidential Advertisement/Search”.

--Potential processes: three ways for colleges & universities. SGU is not a typical college or university. SGU is very unique.

--Critical to support the President.

--Use ACCT to do the presidential search.

--Identify stakeholders. This is done at 3 TCU's .

--Conduct a wide search – includes a national search.

--Communicate and share information on the unique needs of SGU.

--There is a provision in the by-laws for a ceremony/ceremonies. The ceremony is for guidance only.

- Looking at 6-8 months, maybe more to fill the position.
 - Being respectful of our cultural grievance practice and wait for a year being Sinte Gleska University's inception was centered around our tradition.
 - Recommended to keep and follow process according to policy.
 - Possibly set up the length of process to coincide with the end of the fiscal year (9 months).
 - This is a historical event and an awesome responsibility to select a president. Maybe 6 months as the maximum time.
 - Recommend to involve the RST Council, SGU staff & faculty to develop qualifications, criteria.
 - Set up a timeline for the selection process.
 - Must fill the vacancies on the Board. Possibly extend the terms of Mike and Richard to ensure stability within the Board.
 - Executive Vice President will be responsible to sign off on documents until a President is hired.
 - Process should not be complicated. Not in favor of a company to conduct a presidential search. What is most important is keeping the vision of the Founders' in the fore front.
 - In the future, this will give us the opportunity to really move/define education as it relates to the Sicangu People. Develop a system that is compatible at the state level and on our reservation here.
 - **Board requests the President's job description.
 - What are the attributes and requirements for a candidate?
 - HLC will not tell the Board what requirements a President must have.
 - Would be beneficial for the Board to have a retreat.
 - **Invite the Jesuit in charge at the St. Francis Mission to attend a Board meeting.
 - Discussed a traditional gathering between the Board and staff, faculty and discuss "what is your idea of a leader?"
 - Should there be a wiping of the tears ceremony at this time? Or, maybe at the Founder's Day.
 - Schedule an all staff/faculty meeting on February 10th, 2023 to share what attributes/characteristics a Presidential candidate must have. Would it be appropriate to have a wiping of the tears ceremony at this time?
 - Should Lakota speaker be a requirement?
- Set down with the Tribal Council on January 25th, 2023 at the Commons area to invite their input on a job description and attributes of candidates;
 - Have a Board/staff/faculty gathering on February 10th, 2023 at the Mike Benge Student Center to seek the same input for the presidential search.

Chairman Boltz recommended to increase the stipends for Board members attending meetings.

Motion by Richard Lunderman and seconded by Nick Emery to increase the Board meeting stipends to \$150.00 per meeting. Vote: 5 in favor, 0 opposed, 0 abstaining, motion passed.

Motion by Richard Lunderman and seconded by Wilma Robertson that the Executive Vice President be designated as acting President until a new President is selected. Further, to negotiate an adjustment to his salary. Vote: 5 in favor, 0 opposed, 0 abstaining, motion passed.

Motion by Nick Emery and seconded by Wilma Robertson to adjourn the meeting. Vote: 5 in favor, 0 opposed, 0 abstaining, motion passed. Meeting adjourned at 3:40 p.m.

CERTIFICATION

We, the undersigned hereby certify that the foregoing meeting minutes of January 17th, 2023 were approved at a duly called meeting held on February 17, 2023 by a vote of five (5) in favor, zero (0) opposed, zero (0) abstaining. A quorum was present.

**/s/Michael Boltz, Chairman
SGU Board of Regents**

ATTEST:

/s/Evelyn White Hawk, Board Secretary

Attachments:

- **Report: Executive Vice President on 3 Potential Processes for selecting a President.**
 - 1) **BOR Direct Selection;**
 - 2) **BOR and External Consultants;**
 - 3) **We do it ourselves Hybrid.**
- **Article on Transition at a Tribal College**
- **How to Choose a College President**
- **Best Practices for Leadership Transition**
- **Hiring Exceptional Community College Presidents**
- **Inside the Secret Process of Selecting a University President**
- **Search Profile: President**