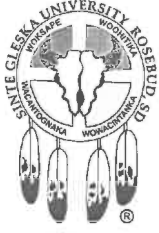


Faculty Council meeting agenda (8.18.23)

Meeting time: 9:00 AM @ Science Center room 1

1. Opening prayer
2. Review the meeting notes from the last meeting for committee approval. Voting item #1.
3. Any announcements/information relevant to the Faculty Council that participants wish to share.
4. Institute for Teaching and Learning (IT&L) -- Jim Green will give an update on the new direction in faculty professional development.
5. Lakota Studies department will present CCG -- Voting item #2.
6. Education Department will present CCG -- Voting item #3.
7. Items for discussion:
 - a. New additions to faculty contracts (Faculty responsibilities, etc., ...).
 - b. New summer course schedule.
 - c. Creation of wait lists for closed classes after “no shows” are accounted for (consider pros and cons).
 - d. Update on student elections for this academic year.
 - e. What can SGU do to support faculty?
8. Next steps.
9. End of meeting.



Faculty Council Committee Meeting Minutes

August 18, 2023

DEPARTMENT	REPRESENTATIVE	P	A	E
Arts & Sciences	Mike Leneagh, Chairperson	X		
	Lisa Hoelsing	X		
Art Institute	Jerry Smith, Secretary	X		
Business	Sheila Wheeler	X		
Education	Aimee Shrader, Vice Chairperson	X		
Human Services	Dwayne Stenstrom, Sr. Sergeant-at-Arms	X		
Lakota Studies	Royal Lost His Blanket-Stone Jr.	X		
Institute of Technology	Tashina LaVallie	X		
Library	Diana Dillon	X		
Nursing	Laura Dunn	X		
	NON-VOTING MEMBERS:			
Staff/Faculty Rep. to BOR	Nick Emery	X		
Student Association	Madonna Sitting Bear		X	
Graduate Student Association	TBD		X	
Past Chairperson Advisor	Ned Day	X		

Others present for all or part of the meeting:

VP of Academic Affairs, Cheryl Medearis
Admin. Asst. of Academic Affairs, Patti Farmer
Ihanktonwan C.C. (TBD)
Lower Brule C.C., (TBD)

Faculty and staff in attendance:

Katerina Jurich-Pipe Boy, Art Fisher, Jim Green, Dan Seibel

The meeting of Faculty Council 08/18/2023 was called to order by Chairperson Mike Leneagh at 9:08am, at the Science Building.

Agenda items:

- 1. Opening prayer:** Opening Prayer was led by Royal Lost His Blanket-Stone Jr. at 9:08 am.
- 2. Review the meeting notes from the last meeting for committee approval.** Patty Farmer noted corrections to the wording of CCGs. No discussion or review requested. Motion to approve by Jerry Smith; seconded by Tashina LaVallie. Approved: 6/0/1 not voting.
- 3. Any announcements /information relevant to the Faculty Council that members wish to share.** Brief discussion regarding students enrolling in 4:00pm classes, who are tardy or absent due to work schedules preventing attendance at 4pm.

Nick Emory summarized Board Meeting discussion about Cap/Gown usage at graduation. Question about whether school was following Student Handbook procedure in the final decision.

Faculty asked about the status of the President position, and the search/review process, as well as how faculty may be involved. It was remarked that Richard Moves Camp would like to be a faculty representative in the Review Committee procedures.

- 4. Institute for Teaching and Learning (IT & L): Jim Green gave an updated on the new direction in Faculty Professional Development.**

The former Lakota Studies building is now utilized as a Faculty Center to focus on Tribal Studies and Teaching Methodology implementation, to best meet the requirements of WINHEC, as opposed to HLC. He noted that HLC was more programmatic in Indigenous Study courses, where as WINHEC was incorporative in institutional philosophy.

He stressed faculty study in pre-colonial teaching, and the correlation in existing family/home teaching to continue to shape the classroom model, and correlate to Assessment relative to WINHEC.

It was summarized that the IT&L would seek to hold monthly Professional Development for faculty, and that an immediate goal is to find faculty interested in conducting classroom research next semester, with the potential to utilize Professional Development research funds. The overall goal for SGU was to demonstrate Political and Educational sovereignty, that HLC tends to minimize, requiring tribal colleges to conform to an overall Euro-centric standard.

Discussion involved the above methodology of individualized learning and self-paced learning, as opposed to courses that had specific Course Outcomes and syllabus goals; as well as how Pell Grant or other student aid was tied to Course Completion.

- 5. Lakota Studies Department presented Class III's for voting item #2.**

Class III: 2023-35 BA Lakota Studies, with status sheet attached.

Class III: 2023-36 BA in Lakota History and Culture, with status sheet attached.

Changing LS 499 from four hours to six hours.

Motion to approve by Jerry Smith, seconded by Dwayne Stenstrom. Approved 7/0/1 not voting.

6. Education Department presented CCG's for voting item #3.

Class II 2023-34 ED 220 Geography for Teachers, revision in course description, and change of credit hours from 2 to 3 credits, with CCG attached.

Motion to approve by Dwayne Stenstrom, seconded by Jerry Smith. Approved 8/0/1 not voting.

7. Items for Discussion

A) After Action review of Fall registration.

Discussion about future online enrollment clarified that Spring 2024 enrollment would be for Jr & Sr level students only, other grades would enroll via faculty and registration cards.

Faculty noted continued issues with students who do not have voice mail set up, and are not reachable for contact.

Faculty also discussed pre-registration for Spring, the pro's of early class registration vs the conflict of conducting enrollment while concurrent with Fall teaching.

B) New additions to faculty contracts.

Question: Was this brought before the Board of Regents?

Question: Where were contracts generated? By whom? How do they compare to other Institutions? Grade school teachers are not teaching three months of the Summer (and are paid for a full year).

Comment: Telling us: we generously pay you a year salary for "only" teaching 11 months is an insult. Many of us have taught outside SGU.

Comment: It is less a contract and more of a "hurry and sign" without review.

Comment: It has punitive language referencing failure to comply with summer teaching or meeting attendance, but does not clarify specific penalties.

Comment: Handbook has choices, that are not reflected in contract.

C) New Summer Course Schedule.

Comment: This schedule of one summer term limits choices students have in courses.

Comment: This proposal/mandate violates "shared policy" and Faculty involvement.

Comment: Other schools—State and tribal—do not force mandatory summer teaching.

Comment: Faculty Handbook states that faculty have release time for Professional Development, the contract states the opposite, that faculty can NOT ask off for PD time release.

Comment: Faculty are now prohibited from taking courses in the summer, as having "four weeks off" does not correlate to 5 or 10 week summer courses at other institutions.

D) Creation of "wait lists" for closed classes

Comment: How does this fit with School Policy? HLC requires us to follow current written policy, and policy has to be changed first before new procedures can be implemented.

Question: Is the dropping of a student and inserting "wait list" students a violation of student rights to file grievance/complaint?

Question: Should this policy be an agenda item for future FC meetings?

E) Update on student elections for this academic year.

Question: When did elections occur? Was it announced?

Comment: Candidates ran unopposed, no election voting process.

Question: Is that an official policy? Do we need to write a formal policy?

F) What can SGU do to support faculty?

Comment: Keep us informed on, so that "shared governance" is implemented

Comment: We have no union but need representation.

Comment: Decisions are brought before Department Chairs meetings, it is up to them to inform Faculty of changes, policy, etc.

Question: So, do Department Chairs have any input in the decision process such as our contracts and changes?

Comment: What funding is available for Professional Development? Are there other fundings for faculty?

8. Next Steps.

Question: Will there be Faculty Council elections in September, or are we on 2-year terms?

9. End of Meeting.

Motion to adjourn by Dwayne Stenstrom, seconded by Jerry Smith. Meeting adjourned at 10:47am.

Approved: _____



Michael Leneagh, FC chairperson